

# RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT**  
(HIGHER AND TECHNICAL EDUCATION)

(G.O. Ms. No. 10, Puducherry, dated 26th May 2022)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Ministry of Home Affairs, Government of India and in supersession of the Notification issued *vide* G.O. Ms. No. 30, dated 4th July 2013 of the Law Department, Puducherry and published as a Supplement to the Gazette No. 29 of the 16th July 2013 and subsequent Amendment Notification issued *vide* G.O. Ms. No. 109, dated 19th September 2014 of the Chief Secretariat (Education), Puducherry and published as a Supplement to the Gazette No. 39 of the 30th September 2014, relating to the post of Assistant Professor in Law, Dr. Ambedkar Government Law College, Puducherry, save as respects things done or omitted to be done, before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'A' post of "Assistant Professor in Law" in Dr. Ambedkar Government Law College, Puducherry, namely:-

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education, Group "A" Gazetted-Non-Ministerial Post of "Assistant Professor in Law" in Dr. Ambedkar Government Law College, Puducherry Recruitment Rules, 2021.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, Puducherry, is of the opinion that it is necessary or expedient so to do, he may, by order in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— (1) Nothing in these rules shall affect the reservations and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the rules framed or orders issued by the Government from time to time, in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR IN LAW  
IN DR. AMBEDKAR GOVERNMENT LAW COLLEGE, PUDUCHERRY**

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1. Name of the post : Assistant Professor
2. Number of posts : 17 (2022) \*Subject to variation dependent on workload.
3. Classification : General Central Service-Non-Ministerial-Gazetted-Group 'A'.
4. Level in the Pay Matrix : Level-10  
*Remark:* Academic Level-10 (₹ 57,700-1,82,400) with Rationalized entry pay of ₹ 57,700.
5. Whether selection or non-selection post : Not applicable.
6. Age-limit for direct recruits : Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).  
*Note:* The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.
7. Educational and other qualifications required for direct recruits. : **Essential**  
Eligibility (A or B)
- A. 1. Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned/relevant/allied subject from a recognized University/Institute.
2. Must have cleared the National Eligibility Test (NET), conducted by the UGC or the CSIR or a similar test accredited by the UGC like SLET/SET (State Level Eligibility Test) or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.
- Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/Bye-Laws/Regulations of the Institution awarding the Degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- (a) Ph.D. Degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. *viva voce* of the candidate has been conducted;
- (d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of the conditions (a) to (e) as above are to be certified by the Registrar/Dean (Academic Affairs) of the University concerned.

*Note:* NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. Ph.D. Degree in the relevant field from a foreign University/Institution.

*Note 1:* A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently-abled [(a) Blindness and low vision; (b) Deaf and hard of hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness] for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% marks to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

*Note 2 :* A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized University, at the Master's level shall also be considered valid.

*Note 3:* Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : Not applicable.  
*Educational qualification* : Not applicable.
9. Period of probation, if any : One year
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : Direct recruitment
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If, a Departmental Promotion Committee exists, what is its composition? : *Departmental Confirmation Committee*
- (1) Chief Secretary to Government of Puducherry. . . Chairman
- (2) Secretary to Government (Education), Puducherry. . . Member
- (3) Director of Higher and Technical Education, Puducherry. . . Member
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission is necessary.

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(By order of the Lieutenant-Governor)

**M.V. HIRAN,**  
 Under Secretary to Government  
 (Higher and Technical Education).